

Tracker Corp Confirms That Electronic I-9 Records Belong to the Employer and Should Be Easily Exportable to Other Systems

SAN FRANCISCO, CA – July 10, 2011 Tracker Corp, <http://trackercorp.com>, developer of the most innovative [Form I-9 & E-Verify compliance software](#) and the [immigration case management](#) system trusted by more Fortune 500 employers than any other provider, reaffirmed its stance that electronic I-9 employee records are and should remain the immediately accessible property of the employer rather than held as collateral by any I-9 software provider.

This statement comes in light of a [recent lawsuit](#) (Georgia Civil Action 2011 CV202578) against another I-9 and E-Verify services vendor, USVerify, by LexisNexis, claiming that the vendor allegedly refused to return I-9 records until they were paid a significant sum of money after LexisNexis did not renew its partnership contract. This case raises confusion about ownership of electronic I-9s. Tracker Corp clarifies that the I-9 records it maintains for its customers remain the property of the customer.

Unlike other hosted I-9 software providers, Tracker Corp does not co-mingle data from multiple clients in a single database. Instead, Tracker I-9 allocates a physically separate database to each customer. In addition to making it impossible for one organization to log on and accidentally see the data of another, Tracker's single-tenant database architecture makes it easy to collect and export all of a partner or customer's current I-9 form data should it ever be requested.

"The Lexis-Nexis USVerify lawsuit is unfortunate, given the employer's duty to maintain I-9s," said Brett Weiss, Tracker Corp CEO. "While no I-9 software vendor can be forced to maintain data for free, the vendor cannot willfully withhold any I-9 data and claim 'ownership' to it. The option in the event of non-payment is to stop hosting the data and export it to the customer, not withhold the data."

In addition to exportability, data security and integrity should also be key concerns of any organization seeking to outsource its electronic I-9s. As shown by the [settlements recently reached with two I-9 software vendors](#), employers and those partnering with I-9 software companies should:

1. Confirm the I-9 software company's record of no security breaches within the past decade, at least; and
2. Verify that the company has not been [debarred by any federal agency for submitting false data](#) or other breach.

Tracker Corp provides software for immigration management, I-9 compliance and E-Verify. Used by more than 75% of the top immigration law firms who buy case management software (according to *IndUS Business Journal* and American Lawyer Media), as well as many Fortune 1000 companies, hospitals and universities, Tracker Corp products include [ImmigrationTracker™](#) software and [Tracker I-9](#) compliance software. Founded in 1998, Tracker Corp is privately held and based in San Francisco, CA. For more information, visit <http://www.trackercorp.com>.

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